

**VILLAGE OF YELLOW SPRINGS, OHIO
RESOLUTION 2023-72**

**APPROVING SHIFT DIFFERENTIAL COMPENSATION FOR POLICE
DEPARTMENT EMPLOYEES**

WHEREAS, Council acknowledges the unique burden taken on by employees who work overnight and weekend shifts, and the difficulty in staffing these hours of a 24/7 operation; and,

WHEREAS, Council wishes to address this proactively and with appreciation for those officers willing to work these shifts,

**NOW, THEREFORE, COUNCIL FOR THE VILLAGE OF YELLOW SPRINGS, OHIO
HEREBY RESOLVES THAT:**

Section 1. Council hereby approves shift differential compensation for eligible Police Department employees as follows:

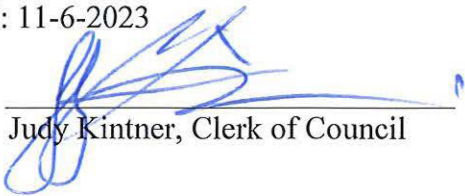
- a) **Eligible hours are defined as:**
 - **Night shift: 7:00 p.m. to 7:00 a.m.**
 - **Weekend shift: 7am Saturday to 7am Monday**
 - **Eligible hours include authorized overtime which occurs during eligible hours**
 - **Eligible hours exclude approved leaves and off-duty service hours**
 - **Eligible hours exclude holidays**
- b) **Compensation is as follows:**
 - **Night shift: additional \$0.50/eligible hour**
 - **Weekend hours: additional \$0.25/eligible hour**
- c) **Payment for Shift Differential Compensation is as follows:**
 - **Shift differential compensation shall not be paid for any otherwise eligible hours occurring during approved or unapproved leave**
 - **Shift differential compensation is not cumulative**
 - **Shift differential compensation is paid concurrent with employee's regular bi-weekly pay**

Section 2. The Village Manager is hereby empowered, upon agreement of the Finance Director and as properly budgeted for during the annual budget process, to adjust the rate of hourly differential compensation as appropriate.

Section 3. This resolution shall be in full force and effect as of 12:01am January 1, 2024 and will remain in effect until revoked or altered by Council action.

Kevin Stokes, President of Council

Passed: 11-6-2023

Attest: 
Judy Kintner, Clerk of Council

Roll Call:

Stokes__Y_ Devore Leonard_Y_ Housh_Y_
MacQueen__Y_ Brown__Y_